

RESOLUTION NO. 4303

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SOLEDAD
APPROVING A COST OF LIVING SALARY ADJUSTMENT FOR CERTAIN
UNREPRESENTED POSITIONS, AND AUTHORIZING THE CITY MANAGER TO
ADMINISTRATIVELY INCORPORATE THIS CITY COUNCIL ACTION INTO THE
COMPENSATION AND BENEFIT PLAN**

WHEREAS, certain City unrepresented employees have not received a cost of living adjustment in this fiscal year; and

WHEREAS, the City desires to recruit and retain the technical services needed to provide required city services to the community; and

WHEREAS, funding for the 4% (four percent) cost of living salary adjustment will be funded by the fiscal year 2008-2009 budget; and

WHEREAS, all employees impacted by the proposed salary adjustment were notified of the Council's pending consideration of such action in advance of the Council's meeting on November 5, 2008.

NOW, THEREFORE, BE IT HEREBY RESOLVED, that the City Council of the City of Soledad as follows:

Section 1: Hereby approves a four percent (4%) cost of living salary adjustment for the positions listed in Exhibit A; and

Section 2: Authorizes the City Manager to administratively incorporate the compensation adjustments referenced herein into the current Compensation and Benefit Plan of the City of Soledad.

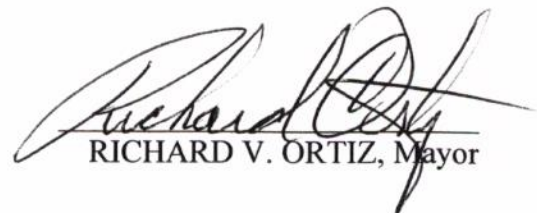
PASSED AND ADOPTED by the City Council of the City of Soledad at a regular meeting duly held on the 5th day of November 2008, by the following vote:

AYES, and in favor thereof, Councilmembers: Martha Camacho, Juan Saavedra, Patricia Stephens, Mayor Pro Tem Christopher Bourke, Mayor Richard Ortiz

NOES, Councilmembers: None

ABSENT, Councilmembers: None

ABSTAIN, Councilmembers: None


RICHARD V. ORTIZ, Mayor

ATTEST:



ADELA P. GONZALEZ, City Clerk

Exhibit A

Accountant Assistant

Administrative Secretary

Animal Control Officer

Building Technician

Code Enforcement Officer

Maintenance Worker

Mechanic Maintenance

Office Assistant

Office Specialist

Para-Transit Driver

Utility Operator

Utility Operator-In-Training

Utility Intern